



Developing Concrete Leaders

A Comprehensive 4-part Training Series

Indiana Ready Mixed Concrete Association proudly presents the newly established *Developing Concrete Leaders* program. Led by expert instructors from Indiana University Indianapolis, this four-part leadership training series is designed to equip concrete professionals with essential skills to lead with confidence and drive industry success. Each session builds on core leadership principles, from self-awareness and decision-making to team dynamics and strategic vision. Through interactive learning and real-world applications, participants will gain the tools needed to elevate their leadership impact within their organizations and the concrete industry. Limited seats are available for this onsite-only, 4-date series being held in downtown Indianapolis.



SERIES FEE: \$1300

SCHEDULE: 8AM – 12PM ET

- 04/10/2025
- 06/26/2025
- 08/28/2025
- 11/20/2025

Indiana Constructors, Inc.
Office Meeting Room
1 North Capitol Ave.
Suite 1000
Indianapolis, IN 46204



Developing Concrete Leaders

A Comprehensive 4-part Training Series

Training Schedule

Date	Start (ET)	End (ET)	Facilitator(s)	Topic
THU, 04/10	8:00 AM	12:00 PM	Danni Cagnet	You Are a Leader, Part I Foundational leadership principles, self-awareness, emotional intelligence, and establishing credibility as a leader.
THU, 06/26	8:00 AM	12:00 PM	Charlotte Westerhouse-Renfrow & Ryan Outlaw	You Are a Leader, Part II Leadership behaviors, decision-making strategies, navigating challenges, resilience, trust-building, vision, and strategic thinking.
THU, 08/28	8:00 AM	12:00 PM	Barb Cutillo & Amrou Awaysheh	Leading Teams Effectively Managing team dynamics, effective communication, conflict resolution, fostering accountability, and driving innovation.
THU, 11/20	8:00 AM	12:00 PM	Chris Smithhisler & Richard Bray	Leadership In Action A hands-on case study and project-based learning experience to apply leadership principles to real-world scenarios.