



## 2025 IRMCA Individual Award Nominations are Now Open!

Each year, the Indiana Ready Mixed Concrete Association proudly recognizes outstanding IRMCA Members whose unwavering commitment, innovation, and dedication have contributed to the growth and success of the ready mixed concrete industry in Indiana. These respected awards are a testament to the remarkable individuals who continually work to help shape and grow Hoosier Concrete Culture.

Nomination submitters are encouraged to include as much detail as possible about their nominated individual. Explain what makes your IRMCA Member unique and invaluable to the industry and their member company.

**E.B. Rayburn, Jr. Award:** This award commemorates exceptional leadership and pioneering marketing efforts within Indiana's ready mixed concrete industry. Named in honor of E.B. Rayburn, Jr., whose visionary outlook provided a platform for effective product and service marketing in the industry.

**Hall of Fame Award – IRMCA Producer Member:** Presented to individuals who selflessly devote their time and energy to advancing both the association and the industry. These recipients exhibit unwavering dedication in their active involvement in IRMCA and the local community, as they shape the future of the industry.

**Carl D. Franks Award – Cement Producer:** Recognizing outstanding contributions and marketing efforts by a member of the Portland Cement Industry, within Indiana. Established in 1985, this award pays tribute to Hoosier Native, Carl D. Franks, who dedicated his professional career to promoting concrete.

**Associate of The Year – IRMCA Associate Member:** This prestigious award celebrates individuals who have dedicated a significant part of their lives to the Indiana concrete industry. These individuals are employees of IRMCA Associate Member companies, contributing their expertise and passion to the industry's growth.

**Producer of The Year – IRMCA Producer Members:** The Producer of the Year Award serves as a testament to the dedication and active engagement of an IRMCA Producer Company Member. It highlights their invaluable contributions to the ready mixed concrete industry, symbolizing their leadership and commitment to the association.

The Producer of the Year Award is not eligible for nomination. The IRMCA Staff will determine the Member Award Winner based on association activity and the IRMCA points criteria. See the final page for more details about the points rubric.



INDIANA READY MIXED  
CONCRETE ASSOCIATION

2025 IRMCA  
INDIVIDUAL AWARD  
NOMINATIONS

## 2025 IRMCA Individual Award Nominations are Now Open!

Complete your submission today and nominate one of your IRMCA Member Company's most valuable employees for one of these prestigious IRMCA Individual Awards.

**NOMINATION:** Complete the enclosed nomination form, including all requested details. If needed, additional pages can be added to the Individual Summary section.

**CATEGORY:** Verify that only ONE '*Individual Award Category*' is selected on the form.

**SUBMISSION:** Email completed nomination forms to:

To: [RSpieth@IRMCA.com](mailto:RSpieth@IRMCA.com)

Subject: 2025 IRMCA Individual Awards - Completed Nomination Form

**DEADLINE:** Completed nomination forms must be received **by Friday, December 6<sup>th</sup>, 2024.**

- 12/06/2024 – Individual Award Nominations Deadline
- 01/13/2025 – Individual Award Presentation at the 2024 IRMCA Short Course

We look forward to honoring the outstanding achievements of our IRMCA Members on January 13, 2025 at the Annual Short Course.



<b>IRMCA Individual Award Nomination: 2025</b>					
<b>Nomination Submitted By</b>	<table border="0"> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>First Name</td> <td>Last Name</td> </tr> </table>	_____	_____	First Name	Last Name
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<b>Nominated Individual Information</b>					
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<b>Individual Award Category</b>					
<b>Individual Award Category*</b>	<p><b>Please select ONE Project Award Category:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> E.B. Rayburn, Jr. Award</li> <li><input type="checkbox"/> Hall of Fame Award – IRMCA Producer Member</li> <li><input type="checkbox"/> Carl D. Franks Award – Cement Producer</li> <li><input type="checkbox"/> Associate of The Year – IRMCA Associate Member</li> </ul>				

\*The Producer of the Year Award is not eligible for nomination. The IRMCA Staff will determine the Member Award Winner based on association activity and the IRMCA points criteria. See the final page for more details about the Producer of the Year points rubric.



<b>Individual Summary</b>	
Describe why this individual is deserving of this honorable award. Please provide specific details and situations where the individual illustrated the award's qualities.	
<p style="text-align: right;"><i>Add an additional page if more room is needed.</i></p>	



## IRMCA Producer Member of The Year: Points Criteria

The IRMCA Producer of the Year Award acknowledges the outstanding efforts of a Producer Member Company who continually demonstrates dedication, leadership, and active participation within IRMCA. This award is presented by the IRMCA to the deserving member based on accumulated, yearly points from the below criteria.

### **IRMCA Membership (100 points):**

A foundational criterion, acknowledging the producer's active membership within IRMCA.

### **IRMCA Board Participation:**

- **Executive Committee (100 points):**  
Serving a four-year commitment on the IRMCA Executive Committee.
- **At Large (50 points):**  
Serving a one-year commitment on the IRMCA Board.

### **Participation at IRMCA Conferences (1 point/attendee):**

Involvement in key IRMCA conferences, including but not limited to the: IRMCA Short Course; VIP Summit; Operations and Safety Summit; and IMAA + IRMCA Summer Meeting.

### **Promotions Group Participation (10 points/attendee):**

Participation in the Regional Promotions Group, with active involvement in meetings.

### **Participation at IRMCA Events (10 points/attendee or team):**

Involvement in various IRMCA-sponsored events, such as the IRMCA Mixer Driver Competition, Sales Training, and IRMCA Golf Outing.

### **Sending Resources to IRMCA Functions:**

- **Staff Volunteer (1 point/volunteer):** Recognizing the contribution of staff members to IRMCA functions.
- **Mixer Truck Lending (100 points):**  
Acknowledging the significant contribution of a mixer truck to IRMCA functions.
- **Concrete Donation (200 points):**  
Recognizing the generous donation of concrete to IRMCA functions.

### **Special Contributions, as defined (100 points):**

Reserved for exceptional contributions outside of the specified categories, recognized in 100 point increments. Examples include connecting IRMCA with educators for student presentations, submitting projects for social media use, arranging lunch and learn sessions with IRMCA, promoting IRMCA products, and presenting on behalf of IRMCA at conferences.